

**The 2013 Budget vs. Actual Report, Revised Budget for 2014, and Proposed Preliminary Budget for 2015
For the Mission of The Episcopal Church in the Diocese of New Jersey**

Category/Line Item	2013 Approved Budget		Actual To Date 2013		2013 Budget Variance		2014 Revised Budget		2015 Proposed Preliminary Budget	
REVENUES										
1 Fair Share	\$ 4,139,189						\$ 4,129,247		\$ 4,137,857	
1a Minus: Anticipated Shortfall in FS Pledges	1,405,844						1,388,276		1,340,173	
1b Fair Share Pledge Income	\$ 2,733,345	76.5%	\$ 2,664,994	1	\$ 68,351		\$ 2,740,971	77.3%	\$ 2,797,684	78.0%
2 Trust Income	498,527	14.0%	498,732		(205)		528,727	14.9%	498,527	13.9%
2a Designated Funds	107,800	3.0%	112,909		(5,109)		112,734	3.2%	107,800	3.0%
3 Available Surplus	217,251	6.1%	184,727		32,524		95,188	2.7%	117,387	3.3%
4 Other Income	15,867	0.4%	23,518		(7,651)		70,435	2.0%	64,961	1.8%
Total Revenues	\$ 3,572,790	100.0%	\$ 3,484,880		\$ 87,910		\$ 3,548,055	100.0%	\$ 3,586,359	100.0%
OUTLAYS										
<i>Diocesan Priorities</i>										
10 Mission Congregations	\$ 299,000		\$ 298,257		\$ 743		\$ 331,000		\$ 331,000	
20 The Episcopal Church	325,000		317,507		7,493		299,421		330,279	
<i>Social & Ethnic Ministry</i>										
30 Environmental Committee	200		200		-		200		300	
31 Migrant Ministry	1,200		622		578		1,200		1,200	
32 Anti-Racism	25,000		20,420		4,580		31,875		42,875	
33 Hispanic Commission	5,000		5,000		-		10,000		10,000	
35 Millennium Development Goals	19,133		19,133		-		20,000		20,000	
40 Trinity Cathedral	150,000		150,000		-		150,000		150,000	
50 Diocesan Communications	250		250	2	-		11,300		10,300	
55 Archival Expenses	4,000		4,000	3	-		-		-	
60 Visioning Process	4,000		437		3,564		-		-	
65 Ministry for Older Adults	-		-		-		2,500		3,500	
70 Jubilee Ministries	-		-		-		2,000		2,000	
Subtotals - Diocesan Priorities	\$ 832,783	23.3%	\$ 815,825		\$ 16,958		\$ 859,496	24.2%	\$ 901,454	25.1%
<i>Congregational Development</i>										
100 Congregational Development Committee	\$ 2,000		\$ 47		\$ 1,953		\$ 4,000		\$ 6,000	
101 Board of Missions	2,000		237		1,763		2,000		2,000	
102a Risk Management Inspections	14,000		17,000		(3,000)		16,200		16,200	
103 Parish Crisis Response	1,500		-		1,500		1,500		1,500	

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<i>Congregational Ministries</i>										
110 Stewardship	1,300		2,916		(1,616)		2,540		1,825	
111 Christian Formation	3,000		738		2,262		2,714		3,540	
112 Commission on Liturgy	1,500		2,788		(1,288)		3,500		3,500	
114 Ministry with the Disabled	3,000		3,000		-		5,000		5,000	
116 Episcopal Church Visual Arts (ECVA)	1,000		1,000	3	-		1,000		1,000	
117 Recovery Ministries	2,500		1,342		1,158		2,500		2,500	
<i>Local Program</i>										
120 Congregational Ministry Grants	-		-		-		-		-	
121 Regional Ministry Grants	-		-		-		-		-	
Subtotals - Congregational Development	\$ 31,800	0.9%	\$ 29,068		\$ 2,732		\$ 40,954	1.2%	\$ 43,065	1.2%
<i>Ministry Development</i>										
<i>Priests</i>										
200 Commission on the Priesthood	\$ 10,000		\$ 8,477		1,523		\$ 12,900		\$ 12,900	
202 COP Internship Program	6,000		6,000		-		8,000		8,000	
203 Trinity Counseling Service	7,500		7,500		-		7,500		10,000	
204 Clergy Development/Clergy Days	4,000		2,028		1,972		5,130		5,130	
204a Fresh Start	1,000		958		42		1,000		1,000	
205 Transition Ministry (formerly Clergy Deployment)	5,000		1,745		3,255		-		-	
<i>Deacons</i>										
210 School for Deacons/Committee on the Diaconate	19,160		21,376		(2,216)		13,460		26,660	
<i>Laity</i>										
220 Ministry Institute	-		(45)		45		3,160		3,160	
Subtotals - Ministry Development	\$ 52,660	1.5%	\$ 48,039		\$ 4,621		\$ 51,150	1.4%	\$ 66,850	1.9%
<i>Diocesan Ministries</i>										
<i>Youth & Young Adults</i>										
300 Youth Activities	\$ 32,500		\$ 25,969		6,531		32,000		\$ 34,650	
301 Young Adult Ministry	400		-		400		400		400	
302a The Chaplaincy at College of NJ	34,462		34,071		391		34,462		34,462	
302b Chaplaincy at Rowan University	7,838		6,052		1,786		8,000		8,000	
303 Local Chaplaincies	500		-		500		500		500	

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<i>Community Initiatives</i>										
312 Detention Center	3,300		3,300		-		3,300		4,000	
313 Urban Ministry	1,500		1,168		332		3,000		5,000	
Subtotals - Diocesan Ministries	\$ 80,500	2.3%	\$ 70,560		\$ 9,940		\$ 81,662	2.3%	\$ 87,012	2.4%
<i>Diocesan Gatherings</i>										
<i>Within the Diocese</i>										
400 Diocesan Convention	\$ 30,000		\$ 29,355		\$ 645		\$ 29,464		\$ 30,000	
401 Clergy Conference	2,000		7,066		(5,066)		6,700		6,700	
402 Lay Leader Conferences	500		832		(332)		2,900		3,900	
<i>Within the Larger Church</i>										
410 Lambeth	1,000		1,000		-		1,000		1,000	
411 House of Bishops	3,000		5,671		(2,671)		3,000		3,000	
412 General Convention & ECW Triennium	15,000		15,000		-		15,000		15,000	
Subtotals - Diocesan Gatherings	\$ 51,500	1.4%	\$ 58,925		\$ (7,425)		\$ 58,064	1.6%	\$ 59,600	1.7%
<i>Programs & Covenants</i>										
500 Province II Covenant	\$ 10,428		\$ 10,428		\$ -		\$ 10,428		\$ 10,428	
501 Ecumenism	1,500		1,468		32		1,500		1,500	
502 Companion Diocese	30,000		29,989		11		30,000		33,000	
503 DR Missionary	12,000		12,000		-		13,825		13,825	
Subtotals - Programs & Covenants	\$ 53,928	1.5%	\$ 53,885		\$ 43		\$ 55,753	1.6%	\$ 58,753	1.6%
<i>Diocesan Staff</i>										
<i>The Bishop of New Jersey</i>										
600 Salary & Housing	\$ 290,000						\$ 192,850		\$ 192,850	
601 Social Security	22,185						14,753		14,753	
601a Subtotal Compensation - Bishop of NJ	312,185		312,185	4	-		207,603		207,603	
602 Continuing Education	2,500		-		2,500		2,500		2,500	
603 Professional Allowance	7,000		6,677		323		7,000		7,000	
604 Transportation	10,000		8,918		1,082		10,000		10,000	
Subtotals - Bishop of New Jersey	\$ 331,685		\$ 327,781		\$ 3,904		\$ 227,103		\$ 227,103	
606 Visiting Bishops	\$ 2,500		\$ -		\$ 2,500		\$ 2,500		\$ 2,500	

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<i>The Canon to the Ordinary</i>										
620 Salary & Housing	\$ 111,796						\$ 113,473		\$ 113,473	
621 Social Security	8,552						8,681		8,681	
621a Subtotal Compensation - Canon to the Ordinary	120,348		120,348		-		122,154		122,154	
622 Continuing Education	2,500		800		1,700		2,500		2,500	
623 Professional Allowance	2,500		2,559		(59)		2,500		2,500	
624 Transportation	5,000		2,823		2,177		5,000		5,000	
Subtotals - Canon to the Ordinary	\$ 130,348		\$ 126,530		\$ 3,818		\$ 132,154		\$ 132,154	
<i>The Chief Financial Officer</i>										
630 Salary	\$ 102,663		\$ 102,663		\$ -		\$ 113,473		\$ 113,473	
631 Social Security	7,854		7,892		(38)		8,681		8,681	
632 Continuing Education	2,500		300		2,200		2,500		2,500	
633 Professional Allowance	2,000		1,835		165		2,500		2,500	
634 Transportation	4,000		5,873		(1,873)		5,000		5,000	
Subtotals - Chief Financial Officer	\$ 119,017		\$ 118,564		\$ 453		\$ 132,154		\$ 132,154	
<i>The Canon for Transition Ministry & Clergy Dev.</i>										
640 Salary	\$ 73,440		\$ 73,440		\$ -		\$ 74,542		\$ 74,542	
641 Social Security	5,618		5,656		(38)		5,702		5,702	
642 Professional Allowance	2,500		2,225		275		5,000		5,000	
643 Transportation	2,500		4,688		(2,188)		5,000		5,000	
Subtotals - Canon for Transition Min/Clergy Dev	\$ 84,058		\$ 86,009		\$ (1,951)		\$ 90,244		\$ 90,244	
<i>The Canon for Youth Ministry</i>										
650 Salary & Housing	\$ 80,639		\$ 80,639		\$ -		\$ 81,849		\$ 81,849	
652 Professional Allowance	3,800		2,236		1,564		3,800		3,800	
653 Transportation	3,500		2,496		1,004		3,500		3,500	
Subtotals - Canon for Youth Ministry	\$ 87,939		\$ 85,371		\$ 2,568		\$ 89,149		\$ 89,149	
<i>The Communications Officer</i>										
660 Compensation Package	\$ 76,723		\$ 76,723	5	\$ -		\$ 60,450		\$ 60,450	
661 Social Security	5,869		5,869	5	-		4,624		4,624	
662 Transportation Allowance	-		-		-		4,000		4,000	
663 Professional Allowance	500		97		403		1,000		1,000	
Subtotals - Communications Officer	\$ 83,092		\$ 82,689		\$ 403		\$ 70,074		\$ 70,074	
<i>The Congregational Development Officer</i>										
670 Compensation Package	\$ -		\$ -		\$ -		\$ 48,750		\$ 65,975	
671 Social Security	-		-		-		3,729		5,047	
672 Transportation Allowance	-		-		-		4,000		4,000	
673 Professional Allowance	-		-		-		2,500		2,500	
Subtotals - Congregational Development Officer	\$ -		\$ -		\$ -		\$ 58,979		\$ 77,522	

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680 Administrative Staff	\$ 399,946		\$ 402,363		\$ (2,417)		\$ 443,307		\$ 443,307	
680a Employment Taxes	39,994		43,023		(3,029)		53,419		53,419	
682 Retired Clergy Chaplain	200		-		200		1,500		1,500	
683 Chaplain for Clergy	-		-		-		1,000		1,000	
690 Health Insurance	220,000		211,788		8,212		230,000		230,000	
691 Dental Insurance	16,040		15,196		844		18,200		18,200	
692 Life Insurance	4,500		2,223		2,278		3,500		3,500	
693 Long/Short Term Disability	2,300		1,372		928		2,300		2,300	
694 Pensions	176,000		147,954		28,046		166,000		166,000	
Subtotals - Administrative Staff	\$ 858,980		\$ 823,918		\$ 35,062		\$ 919,226		\$ 919,226	
Subtotals - Diocesan Staff	\$ 1,697,619	47.5%	\$ 1,650,862		\$ 46,757		\$ 1,721,584	48.5%	\$ 1,740,126	48.5%
Diocesan Obligations										
<i>Episcopal Election & Transition</i>										
698 Election Committee	\$ 37,000		\$ 37,000		\$ -		\$ -		\$ -	
699 Transition Committee	73,000		51,638		21,362		-		-	
<i>Finance</i>										
700 Insurance & Bonding	\$ 54,000		\$ 46,392		\$ 7,608		\$ 54,000		\$ 54,000	
701 Audit & Legal	30,000		34,198		(4,198)		30,000		30,000	
<i>Facilities</i>										
710 Property Maintenance	25,000		23,202		1,798		25,000		25,000	
711 Utilities	28,000		27,185		815		28,000		28,000	
712 Capital Improvements	10,000		4,212		5,788		10,000		10,000	
713 Equipment	73,500		109,634		(36,134)		90,893		70,000	
714 Furniture	2,000		1,025		975		-		2,000	
715 Telephone	10,000		9,184		816		10,000		10,000	
716 Office Supplies	10,500		10,092		408		10,500		10,500	
717 Printing & Postage	12,000		14,177		(2,177)		13,000		12,000	
718 Meeting Expenses	1,000		2,455		(1,455)		2,000		2,000	

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719 General Management	16,000		31,257		(15,257)		32,000		16,000	
720 Hospitality	15,000		19,042		(4,042)		19,000		15,000	
<i>General Obligations</i>										
730 Retired Clergy Health Ins.	200,000						210,000		200,000	
731 Widows/Orphans Health Ins.	130,000						100,000		100,000	
Combined	330,000		307,807		22,193		310,000		300,000	
732 Retired Clergy Fund	23,000		15,082		7,919		23,000		23,000	
734 Widows/Orphans Fund	22,000		14,136		7,865		22,000		22,000	
Subtotals - Diocesan Obligations	\$ 772,000	21.6%	\$ 757,717		\$ 14,284		\$ 679,393	19.1%	\$ 629,500	17.6%
Total Outlays	\$ 3,572,790	100.0%	\$ 3,484,880		\$ 87,910		\$ 3,548,055	100.0%	\$ 3,586,359	100.0%
Net Revenue Less Outlays	\$ -		\$ -		\$ -		\$ -		\$ -	

1	Total Fair Share Pledges	\$ 2,663,245
	Less: 2.5% Allowance for Uncollectible Pledges	(66,581)
	Net Fair Share Pledges	<u>2,596,664</u>
	Plus Additional Fair Share payments	68,330
	Less: Received to Date	(2,632,996)
	Projected Receipts through 12/31	<u><u>31,998</u></u>
2	Communications - Metzger Fund Accrual	3,275
3	Accrual requested towards 2014 retrospective exhibit - 150th anniv. of Bishop Croes' ordination	
	Archives	2,678
	ECVA	1,000
	Total accrual requested	<u><u>3,678</u></u>
4	Accrue Bishop Councill Jan. salary	18,085
5	Communications salary savings towards design chgs	8,633